



November 21, 2016

Mike Glazier, Esq.
Bond, Schoeneck & King, PLLC
7500 College Boulevard, Suite 910
Overland Park, KS 66210-4033

Dear Mr. Glazier:

This letter will confirm the engagement of you and your firm as outside counsel to the University of Missouri, Columbia, and my charge with respect to the current investigation of alleged NCAA rules violations.

Specifically, you and your firm have been engaged by the Office of General Counsel to lead the University's efforts in investigating allegations of academic misconduct involving at least one member of the student-athlete academic support unit and student-athletes of various sport programs. If, during the course of your investigation, information indicating the possibility that other NCAA rules violations have occurred, you are to report that information to me and the Office of General Counsel.

My understanding is that the NCAA enforcement staff has been advised of this matter and that their policy is to direct the overall investigation. As the University's lead investigator, you are to work closely with them and assist in any way possible so that both the University and the NCAA may discover the truth.

You are to report on a day-to-day basis to the University's Office of the General Counsel. You also will have at your disposal the services of the athletics compliance office staff. Please be clear, though, that your ultimate report is to me and the Office of the General Counsel and that we expect to be informed of all significant developments.

I expect the investigation to be unbiased, complete, and thorough, and it shall be dedicated to learning the full truth, whether or not it indicates that violations of NCAA rules have occurred or student-athlete eligibility has been affected. As Chancellor of the University, I am committed to operating the University's intercollegiate athletics program within both the letter and spirit of governing NCAA rules and regulations. You can expect the full cooperation of the University's officers, employees, students and representatives in the course of your investigation. You should advise me immediately if full cooperation is withheld by anyone.

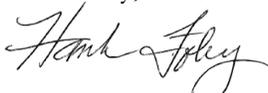
At the conclusion of the investigation and evaluation of this matter, I will also welcome any recommendations you may have for enhancing the University's athletics compliance program.

It is our understanding that you will personally oversee all aspects of this engagement of your firm and serve as our primary contact within your firm. In addition, you may utilize the services of other members and staff of your firm as may be needed to efficiently complete your assignment.

My overriding desire in this matter is to obtain a complete and unbiased review of the facts so that the full truth is discovered. Only in this way can the University maintain its integrity, which is of paramount importance.

Thank you for your willingness to assist the University in this most important matter.

Sincerely,

A handwritten signature in cursive script that reads "Hank Foley".

Hank Foley, Ph.D.
Interim Chancellor

c: Michael Middleton, Interim President
Stephen J. Owens, General Counsel
Jim Sterk, Athletic Director