	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach					
1) Clearly explained his/her coaching philosophy	(4)	3	2	1	
2) Discussed team goals and objectives	4	3	2	1	
3) Discussed individual goals and objectives with me	4	3	(2)	1	
4) Consistently provided skill and technique instruction	4	3	2	1	
5) Improved my knowledge of my sport	. 4	3	2	1	
6) Was a positive factor in improving my performance	4	(3)	2	1	
7) Provided practices that were well planned	4	3	2	1	
8) Used practice time effectively	4	3	(2)	1	
9) Was available to discuss topics that were important to either of us	4	3	2	1	
10) Made me comfortable discussing topics with him/her	(4)	3	2	1	
11) Was consistent in his/her communication with me	4	(3)	2	1	
12) Is actively engaged in recruiting	4	3	(2)	1	
13) Established and clearly communicated team rules	4	3	2	1	
14) Was consistent in implementing team rules	4	(3)	2	1	
15) Treated team members with respect	4	(3)	2	1	
16) Consistently showed concern for my academic progress	4	(3)	2	1	
17) Taught and modeled good sportsmanship	4.	3	2	1	
18) Conducted himself/herself in a professional manner	4	(3)	2	1	
19) Displayed a professional appearance	4	3	2	1	
20) Presented conditioning & strength activities that improved my fitness	4	3	2	. 1	
21) Attended practices and contests	4	(3)	2	1	
22) Planned well organized team road trips	4	3	2	1	

23) Planned game day	activities that pr	epared us for compe	tition	4	3	$\binom{2}{2}$	1	
24) Stressed winning a	s Important			4	(<u>\$</u>	2	1	
25) Encouraged us to s	upport other tea	ams and department	activities	(4)	3	2	1	
					,		ī	
26) How would you rat	e the overall exp	perience with your he	ead coach?					
		(Circ	cle one)					
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE		UNSATISI	ACTORY		
Are there any addition	al comments you	u would like to make	regarding your experie	nce with	your head	coach? <u>//</u>	e was	
Are there any addition more approal it felt blevel use not be also difficult wald do it w it would be	chapte to, who professed productions of the Son weary, by	un king wa Ganalinger ducting i Con re days he rt if we d	1 : I enjage 1515 ten + 1 Whe 515 ted of a wall he 11 id the Su	d tra	Sease vias of ta l evho tring	n map Yeaps Uking ut Soh I Me	L. Honery Practic Litter Letning next do	en y

(Chicle the humber that pest describes the rating you mean groups	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach			,	
1) Clearly explained his/her coaching philosophy	4	(3)	2	1
2) Discussed team goals and objectives	(4)	3	2	1
3) Discussed individual goals and objectives with me	4	(3)	2	1
4) Consistently provided skill and technique instruction	4	3	(2)	1
5) Improved my knowledge of my sport	4	3	(2)	1
6) Was a positive factor in improving my performance	4	3	2	1
7) Provided practices that were well planned	4	3 .	(2)	1
8) Used practice time effectively	4	3	(2)	1
9) Was available to discuss topics that were important to either of us	4	(3)	2	1
10) Made me comfortable discussing topics with him/her	4	(3)	2	1
11) Was consistent in his/her communication with me	4	3	(2)	1
12) Is actively engaged in recruiting	4	(3)	2	1
13) Established and clearly communicated team rules	4	(3)	2	1
14) Was consistent in implementing team rules	4	. (3)	2	1
15) Treated team members with respect	4	3	2	1
16) Consistently showed concern for my academic progress	(4)	3	. 2	1
17) Taught and modeled good sportsmanship	(4)	3	2	1
18) Conducted himself/herself in a professional manner	4	3	2	1
19) Displayed a professional appearance	(4)	3	2	1
20) Presented conditioning & strength activities that improved my fitness	4	(3)	2	1
21) Attended practices and contests	(4)	3	2	1
22) Planned well organized team road trips	(4)	3	2	. 1

								·
) Planned game da	y activities that p	repared us for competiti	on .	4	(3)	2	1	<i>!</i> "
) Stressed winning				4	3	2	1	
) Encouraged us to	support other te	ams and department ac	tivities	4	. 3	2	1	
) How would you r	ate the overall ex	perience with your heac	I coach?					
		. (Circle	one)					
JTSTANDING	GOOD	(Circle	one) BELOW AVERAGE		UNSATISF	ACTORY		
UTSTANDING re there any addition			BELOW AVERAGE	nce with v				
e there any additic		AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		
e there any additic	nal comments yo	AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		
e there any additic	nal comments yo	AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		
e there any additic	nal comments yo	AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		
e there any additic	nal comments yo	AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		
e there any additic	nal comments yo	AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		
e there any additic	nal comments yo	AVERAGE ou would like to make re	BELOW AVERAGE		your head	coach?		

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach					
1) Clearly explained his/her coaching philosophy	4	(3)	2	1	
2) Discussed team goals and objectives	4	3	2	1	
3) Discussed individual goals and objectives with me	4	3	(2)	1	
4) Consistently provided skill and technique instruction	4	3	2	1	
5) Improved my knowledge of my sport	4	3	(2)	1	
6) Was a positive factor in improving my performance	4	3	2	1	
7) Provided practices that were well planned	4	3	2	1	
8) Used practice time effectively	4	3	2	1	
9) Was available to discuss topics that were important to either of us	4	3	2	1	
10) Made me comfortable discussing topics with him/her	. 4	3	2	1	
11) Was consistent in his/her communication with me	4	3	$(\widehat{2})$	1	
12) Is actively engaged in recruiting	4	3	2	1	
13) Established and clearly communicated team rules	4		2	1	
14) Was consistent in implementing team rules	4	(3)	2	1	
15) Treated team members with respect	4	3	2	1	
16) Consistently showed concern for my academic progress	4	3	2	1	
17) Taught and modeled good sportsmanship	4	3	2	1	
18) Conducted himself/herself in a professional manner	4	3	2	1	
19) Displayed a professional appearance	4	3	2	1	
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1	
21) Attended practices and contests	4	3	2	1	
22) Planned well organized team road trips	4	(3·)	2	1	

23) Planned game da	y activities that p	repared us for compe	etition	4	3	2	1
24) Stressed winning	as important			4	3	(2)	1
25) Encouraged us to	support other te	ams and department	: activitles	4	3	2	1
26) How would you r	ate the overall ex	perience with your h	ead coach?				
		(Ci	rcle one)		Andrew Control of the		
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE		UNSATISF	ACTORY	
Are there any addition	onal comments yo	u would like to make	e regarding your experier	ice with	your head	coach?	
				······································			

.

•

.

.

	Strongly Agree	Mlldly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	3	2	1
2) Discussed team goals and objectives	4	3	2	1
3) Discussed individual goals and objectives with me	4	3	(2)	1
4) Consistently provided skill and technique instruction	4	3	2	1
5) Improved my knowledge of my sport	4	3	2	1
6) Was a positive factor in improving my performance	4	3	2	1
7) Provided practices that were well planned	. 4	3	2	1
8) Used practice time effectively	4	3	(2)	1
9) Was available to discuss topics that were important to either of us	4	3	2	1
10) Made me comfortable discussing topics with him/her	4	3	2	1
11) Was consistent in his/her communication with me	4	3	(2)	1
12) Is actively engaged in recruiting	4	3	2	1
13) Established and clearly communicated team rules	4	3	2	. 1
14) Was consistent in implementing team rules	4	3	2	1
15) Treated team members with respect	4	3	2	1
16) Consistently showed concern for my academic progress	4	3	2	1
17) Taught and modeled good sportsmanship	4	(3)	2	1
18) Conducted himself/herself in a professional manner	4	3	. (2)	1
19) Displayed a professional appearance	4	(3)	2	1,
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1
21) Attended practices and contests	4)	3	2	1
22) Planned well organized team road trips	4	3	(2)	1

23) Planned game da	y activities that pre	epared us for comp	petition	4	3	2	1
24) Stressed winning	; as important			4	(3)	2	1
25) Encouraged us to	support other tea	ms and departmen	nt activities	4	3	2	1
26) How would you i	ate the overall exp	erience with your l	head coach?				~
		(C	ircle one)				
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE	(()	UNSATISFA	CTORY	/)
Are there any addition	onal comments you	would like to mak	e regarding your experie	nce with	your head.co	ach?_	
Papple 2nd Mice Francy 17 Come In Not 2 Von	Very ches 16 her of 10 ches of 10 ches 10 ches	good head	He cares 2 104 on his st 2) 2 person Fraid things Year Sovery	юл der Д.	-	(0.5	

(onote the name of state of the	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	(3)	2	1
2) Discussed team goals and objectives	(4)	3	2	1
3) Discussed individual goals and objectives with me	4	(3)	2	1
4) Consistently provided skill and technique instruction	4	(3)	. 2	1
5) Improved my knowledge of my sport	4	(3)	2	1
6) Was a positive factor in improving my performance	4	(3)	2	1
7) Provided practices that were well planned	4	3	2	
8) Used practice time effectively	4	3	2	1
9) Was available to discuss topics that were important to either of us	<u>(4)</u>	3	2	1
10) Made me comfortable discussing topics with him/her	4	3 .	2	1
11) Was consistent in his/her communication with me	4	(3)	2	1
12) Is actively engaged in recruiting	4	3	2	1
13) Established and clearly communicated team rules	4	(3)	2	. 1
14) Was consistent in implementing team rules	4	3	2	1
15) Treated team members with respect	4	(3)	2	1
16) Consistently showed concern for my academic progress	4	(3)	2	1
17) Taught and modeled good sportsmanship	4	(3)	2	1
18) Conducted himself/herself in a professional manner	4	(3)	2	1
19) Displayed a professional appearance	4	(3)	2	·1
20) Presented conditioning & strength activities that improved my fitness	4	(3)	2	1
21) Attended practices and contests	(4) ·	3	2	1
22) Planned well organized team road trips	4	3	(2)	1

23) Planned game day activities that p	repared us for competi-	.1011	7	J		-
24) Stressed winning as important		•	4	3	2	1
25) Encouraged us to support other te	ams and department ac	ctivities	4	3	2	1
26) How would you rate the overall ex	perience with your hea	d coach?				
	(Circle	e one)				
OUTSTANDING GOOD	AVERAGE	BELOW AVERAGE		UNSATISF) ic
Are there any additional comments yo	ou would like to make re	egarding your experier	nce with	your nead (coachr 115	
a great person who re planer however, I made the best dec think he was put in of us, but I thin	don't mink Asions when	he made i	D DA(1011VL	. I du	- IV Sor.

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach			(T)		
1) Clearly explained his/her coaching philosophy	4	3		1	
2) Discussed team goals and objectives	4	3	(2)	1	
3) Discussed individual goals and objectives with me	4	3	2 .	(1)	
4) Consistently provided skill and technique instruction	4	(3)	2	1	
5) Improved my knowledge of my sport	4	(3)	2	1	
6) Was a positive factor in improving my performance	4	3	2	1	
7) Provided practices that were well planned	4	3	2	1	
8) Used practice time effectively .	4	. 3	(2)	1	
9) Was available to discuss topics that were important to either of us	4	(3)	2	1	
10) Made me comfortable discussing topics with him/her	(4\)	3	2	1	
11) Was consistent in his/her communication with me	4	(3)	2	1	
12) Is actively engaged in recruiting	4	3	2).	1	
. 13) Established and clearly communicated team rules	4	<u>3</u>)	2	1	
14) Was consistent in implementing team rules	4	(3)	2	1	
15) Treated team members with respect	4	3	(2)	1	
16) Consistently showed concern for my academic progress	4	(3)	2	1	
17) Taught and modeled good sportsmanship	4	(3)	2	1	
18) Conducted himself/herself in a professional manner	4	3	2		
19) Displayed a professional appearance	4	(3)	2	. 1	
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1	
21) Attended practices and contests	(4 ⁾)	3	2	1	
22) Planned well organized team road trips	4	(F)	$\binom{2}{2}$	1	
			-		

23) Planned game day activities that p	orepared us for competition	4	3	2	1	
24) Stressed winning as important		4	3	2	1	
25) Encouraged us to support other to	eams and department activities	4	3	2	1	
					-	
26) How would you rate the overall ex	operlence with your head coach?				•	
	(Circle one)			•		
OUTSTANDING GOOD	AVERAGE BELOW AV	ERAGE	UNSATISF	ACTORY		
	•	·			no_	
	AVERAGE BELOW AVEC	·			<u>no</u>	
	•	·			<u>nø</u>	
	•	·			n0	



		Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
	My Head Coach					
	1) Clearly explained his/her coaching philosophy	4	3	2	1	
	2) Discussed team goals and objectives	4	3	2	1	
,	3) Discussed individual goals and objectives with me	4	3	2	1	
	4) Consistently provided skill and technique instruction	4	3	2	1	
	5) Improved my knowledge of my sport	4	3	2	1	
	6) Was a positive factor in improving my performance	4	3	7	1	
	7) Provided practices that were well planned	4	3	2	1	
	8) Used practice time effectively	4	. 3	2	1	
	9) Was available to discuss topics that were important to either of us	4	3	2	1	
	10) Made me comfortable discussing topics with him/her	4	3	2	1	
	11) Was consistent in his/her communication with me	4	3	2	1	
	12) Is actively engaged in recruiting	. 4	3	2	1	
	13) Established and clearly communicated team rules	4	3	2	. 1	
	14) Was consistent in implementing team rules	4	3	(A)	1	
	15) Treated team members with respect	4	3	2	1	
	16) Consistently showed concern for my academic progress	(J)	3	2	1	
	17) Taught and modeled good sportsmanship	4	3	2	1	
	18) Conducted himself/herself in a professional manner	4)	3	2	1 .	
	19) Displayed a professional appearance	4	3	2	1	
	20) Presented conditioning & strength activities that improved my fitness		3	(2)	1	
	21) Attended practices and contests	4	(3)	2	· 1	
	22) Planned well organized team road trips	4	3	2	1	

23) Planned game da	ay activities that p	repared us for comp	etition	4	3	2	1
24) Stressed winning	g as Important			4	3	(2)	1
25) Encouraged us to	o support other te	ams and departmen	t activities	4	3	(2)	1
26) 11	,	a a a a a a sa a sa a sa a sa a sa a s					
26) How would you i	rate the overall ex	perlence with your h	nead coach?				
zej How woula you i	rate the overall ex		ircle one)				
OUTSTANDING	GOOD				UNSATISF	ACTORY	
OUTSTANDING	GOOD	(CI	ircle one)	ce with			

•

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach					
1) Clearly explained his/her coaching philosophy	(a))	3	2	1	
2) Discussed team goals and objectives	4	Θ	2	1	
3) Discussed individual goals and objectives with me	4	3	2	1	
4) Consistently provided skill and technique instruction	4	3	2	(
5) improved my knowledge of my sport	4	(F)	2	1	
6) Was a positive factor in improving my performance	4	3	2	(¥)	
7) Provided practices that were well planned	4 -	3	2	1	
8) Used practice time effectively	4	(š)	2 .	1	
9) Was available to discuss topics that were important to either of us	4	3	2	1	
10) Made me comfortable discussing topics with him/her	4	3	(2)	1	
11) Was consistent in his/her communication with me	4	3	(2)	1	
12) Is actively engaged in recruiting	4	3	. 2		
13) Established and clearly communicated team rules	(4)	3	2	1	
14) Was consistent in implementing team rules	(4)	° 3	2	1	
15) Treated team members with respect	4	(3)	2	1	
16) Consistently showed concern for my academic progress	(4)	.3	2	1	
17) Taught and modeled good sportsmanship	4) 10.0	3	2	1	
18) Conducted himself/herself in a professional manner	4	(3)	2	1	
19) Displayed a professional appearance	C4 5	3	2	1	
20) Presented conditioning & strength activities that improved my fitness	4	, 3	(2)	1	
21) Attended practices and contests	4	3	2	1	
22) Planned well organized team road trips	4	(3)	2	1	

23) Planned game day	activities that pr	epared us for competi	itlon	4	3	, (2)	1	
24) Stressed winning as	s important			4	3	2	1	
25) Encouraged us to s	upport other tea	ms and department a	ctivities	4	3	2	1	
26) How would you rat	e the overall exp	erience with your hea	nd coach?			•		
•		(Circl	le one)					
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE		UNSATISI	ACTORY		
Are there any addition	al comments you	ı would like to make r	egarding your experier	nce with	your head	coach?		-
As Wolfele become an assitute didn't ha how things about plear	ant coach ve time" were goir sing play	1 01 01 5 1 100	ost the chanaca I invested in It how my i as the season oments) rati	1 716	78 1711.0	CINICI IN	17 17 17	

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	(3)	2	1
2) Discussed team goals and objectives	4	,3	2	1
3) Discussed individual goals and objectives with me	4	(3)	2	1
4) Consistently provided skill and technique instruction	4	(3)	2	1
5) Improved my knowledge of my sport	4	(3)	2 .	1
6) Was a positive factor in improving my performance	4	(3)	2	1
7) Provided practices that were well planned	. 4	3	. 2	
8) Used practice time effectively	4	3	(2)	1
9) Was available to discuss topics that were important to either of us	4	(3)	.2	1
10) Made me comfortable discussing topics with him/her	4	3	2	1
11) Was consistent in his/her communication with me	4	3	Ż	1
12) Is actively engaged in recruiting	4	3	2	(1)
13) Established and clearly communicated team rules	4	3	2	1
14) Was consistent in implementing team rules	4	3	2	1
15) Treated team members with respect	4	3	2	1 .
16) Consistently showed concern for my academic progress	4	(3)	2	1
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	4	(3)	2	. 1
19) Displayed a professional appearance	4	3	2	1
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	3	2	1

	•							
23) Planned game da	y activities that pr	epared us for com	petition		4	(3)	2	1
24) Stressed winning	as Important			•	4	(3)	2	1
25) Encouraged us to	support other tea	ams and departme	nt activities		4	(3)	2	1
, -								
26) How would you r	ate the overall ex	perience with your	head coach?					
·		(Circle one)					
OUTSTANDING .	GOOD	AVERAGE	BELOW	AVERAGE		UNSATISFA	ACTORY	
Are there any addition	onal comments yo	u would like to ma	ke regarding y	our experience	with	n your head o	oach?	
arrall, e	urrything was	improvement &	mizcel. Lo s playurs.	ing med pre	·CA1	ces that	force f	n6t

Citie the number that pest describes the rating you would give your in	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach					
1) Clearly explained his/her coaching philosophy	4	3	2	1	
2) Discussed team goals and objectives	4	(3)	2	1	
3) Discussed individual goals and objectives with me	4	3	2	1	
4) Consistently provided skill and technique instruction	4	3	2	$\overline{1}$	
5) Improved my knowledge of my sport	4	3	2	1	
6) Was a positive factor in improving my performance	4	3	2		
7) Provided practices that were well planned	4	3	2		
8) Used practice time effectively	4	3	2	\bigcirc 1	
9) Was available to discuss topics that were important to either of us	4	(3)	2	1	
10) Made me comfortable discussing topics with him/her	4	3	2	1	
11) Was consistent in his/her communication with me	4	3	2	1	
12) Is actively engaged in recruiting	4	3	2	1	
13) Established and clearly communicated team rules	4	3	2	1	
14) Was consistent in implementing team rules	, 4	3	2	1	
15) Treated team members with respect	4	3	2	1	
16) Consistently showed concern for my academic progress	4	(3)	2	1	
17) Taught and modeled good sportsmanship	4	(3)	2	1	
18) Conducted himself/herself in a professional manner	4	3	2	1	
19) Displayed a professional appearance	4	3	(2)	1	
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1	
21) Attended practices and contests	4	3	2	1	
22) Planned well organized team road trips	4	, 3	(2) 100000	1 3. p.)d a	

23) Planned game da	y activities that pr	repared us for compe	tition	4	3	2 _.	1
24) Stressed winning	as important			4	(3)	2	1
25) Encouraged us to	support other tea	ams and department	activities	4	3	2	1
26) How would you r	ate the overall exp		ead coach? cle one)	•			
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE		UNSATISFA	CTORY	
Are there any addition	onal comments yo	u would like to make	regarding your experien	ce with	your head co	oach? _	
Treats us Practice as Should n		We ove . Never ke coaching at	12 years old polyphopromises, this high o	yer of a	1 - 1 /	tes ganiz	ed.

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	(3))	2	1
2) Discussed team goals and objectives	. 4	(3)	2	1
3) Discussed individual goals and objectives with me	4	$\binom{2}{3}$	2	1
4) Consistently provided skill and technique instruction	4	3	2	1
5) Improved my knowledge of my sport	4	· 3	(2)	1
6) Was a positive factor in improving my performance	4	3	(2)	
7) Provided practices that were well planned	4	3	2	
8) Used practice time effectively	4	3	2	1
9) Was available to discuss topics that were important to either of us	4	3	2	1
10) Made me comfortable discussing topics with him/her	4	3	2	1
11) Was consistent in his/her communication with me	4	3	2	1
12) Is actively engaged in recruiting	4	3	$\binom{2}{2}$	1
13) Established and clearly communicated team rules	4	(3)	2	1
14) Was consistent in implementing team rules	4	(3)	2	1
15) Treated team members with respect	(4)	3	2	1
16) Consistently showed concern for my academic progress	4	3	(3)	1
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	4	3	2	1
19) Displayed a professional appearance	4	(3)	2	1.
20) Presented conditioning & strength activities that improved my fitness	4	3	(2)	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	3	$\binom{2}{}$	1

		e .						
23) Planned game day	activities that p	repared us for com	petition	4	3	2		
24) Stressed winning a	as Important			4	3,	2	1	
25) Encouraged us to	support other te	ams and departme	nt activities	4	3	2	1 .	
26) How would you ra	ite the overall ex	perience with your	head coach?					
		((Circle one)		e and the second of the second			
				./		4		
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE	(UNSATISFA	ACTORY		
		•	BELOW AVERAGE ke regarding your experier	nce with	and the same of th	man and a second		
Are there any addition	nal comments yo	, u would like to ma	ke regarding your experier		your head c	oach?	doesnil ne ake nselers da	i113/
Are there any addition Can be unp play the losing, ext	nal comments yo PROFESSIONA RIGHT PI REMELL BE	u would like to ma Lagers to unorganized	ke regarding your experier handle the te nin, pontal wasted prau Not the ti	am lang tice hings	your head of the second we we	toach? the way	,	ills/ 1 on
Are there any addition Can be unp play the losing, ext	nal comments yo PROFESSIONA RIGHT PI REMELL BE	u would like to ma Lagers to unorganized	ke regarding your experier	am lang tice hings	your head of the second we we	toach? the way	,	11111/

(Circle the number that pest describes the rating you would give your in	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach			·		
1) Clearly explained his/her coaching philosophy	4	3	(2)	1	
2) Discussed team goals and objectives	4	3	2	1	
3) Discussed individual goals and objectives with me	4	3	2	1	
4) Consistently provided skill and technique instruction	4	3	2	1	
5) Improved my knowledge of my sport	. 4	3	2	1	
6) Was a positive factor in improving my performance	4	3	2		
7) Provided practices that were well planned	4	3	2	1	
8) Used practice time effectively	. 4	3	2		
9) Was available to discuss topics that were important to either of us	4	·3	2	(1)	
10) Made me comfortable discussing topics with him/her	4	3	. 2	1	
11) Was consistent in his/her communication with me	4	3	2		
12) Is actively engaged in recruiting	. 4	3	2	1	
13) Established and clearly communicated team rules	4	3	2	1 .	
14) Was consistent in implementing team rules	4	3	2	1	
15) Treated team members with respect	4	3	2	1	
16) Consistently showed concern for my academic progress	4	3	. 2	1	
17) Taught and modeled good sportsmanship	4	(.3)	2	1	
18) Conducted himself/herself in a professional manner	4	3	2	1	
19) Displayed a professional appearance	4	3	2	1	
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1	
21) Attended practices and contests	4	3	. 2	1	
22) Planned well organized team road trips	4	3	2	1	

23) Planned game da	y activities that pr	epared us for compet	ition	4	3	$\binom{2}{2}$	1
24) Stressed winning	as Important			4	3	2	1
25) Encouraged us to	support other tea	ams and department a	activities	4	3	2	1
26) How would you r	ate the overall exp	perience with your he	ad coach?				
		(Circ	cle one)				
	•						
OUTSTANDING	GOOD	AVERAGE	BELOW AVERA	GE	UNSATISF	ACTORY	
OUTSTANDING Are there any addition							
		AVERAGE u would like to make					
Are there any additio	nal comments yo	u would like to make	regarding your expe	erience with	n your head	coach?	
Are there any addition	nal comments yo	u would like to make	regarding your expe	erience with	o your head	coach?	
Are there any addition	nal comments yo	u would like to make	regarding your expe	erience with	o your head	coach?	
Are there any addition	nal comments yo	u would like to make	regarding your expe	erience with	o your head	coach?	
Are there any addition I feel I The begin Wis disc	ive Woste	u would like to make	regarding your expe l IN a to W. HIS K My FWW	erience with	positul faul	coach? _	

Citate the maniper that peet accounce and terms ()	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach			•		
1) Clearly explained his/her coaching philosophy	4	(3)	2	. 1	
2) Discussed team goals and objectives	4	3	2	1	
3) Discussed individual goals and objectives with me	4	3	2	1	
4) Consistently provided skill and technique instruction	4	3	2	1	
5) Improved my knowledge of my sport	4 .	3	2		
6) Was a positive factor in improving my performance	· 4	. 3	2	$\begin{pmatrix} 1 \end{pmatrix}$	
7) Provided practices that were well planned	4	3	2	1	
8) Used practice time effectively	4	3	2		
9) Was available to discuss topics that were important to either of us	4	3	(2)	1	
10) Made me comfortable discussing topics with him/her	4	3	2	1	
11) Was consistent in his/her communication with me	4	3	2	1	
12) Is actively engaged in recruiting	4	3	2	(1)	
13) Established and clearly communicated team rules	. 4	(3)	2	1	
14) Was consistent in implementing team rules	4	3	(2)	1	
15) Treated team members with respect	4	(3)	2	1	
16) Consistently showed concern for my academic progress	4	3	. (2)	1	
17) Taught and modeled good sportsmanship	4	3	(2)	1	
18) Conducted himself/herself in a professional manner	4	3	2		
19) Displayed a professional appearance	4	3	. 2	(1)	
20) Presented conditioning & strength activities that improved my fitness	4	3	2		
21) Attended practices and contests	4	(3)	2	1	
22) Planned well organized team road trips	4	3	2	(1)	

23) Planned game da	ay activities that p	repared us for compe	tition	4	3	(2)	1.
, 24) Stressed winning		·		4	(3)	2	1
25) Encouraged us to	support other te	ams and department	activities	. 4	(3)	2	1
26) How would you i	rate the overall ex	perience with your he	ead coach?				
OUTSTANDING	GOOD	AVERAGE	BELOW AVER	AGE	UNSATISI	ACTORY	
Are there any addition	onal comments yo	ou would like to make	regarding your exp	perlence with	n your head	coach?	<u> </u>
extremely preservation Coached	unpreparce rarely h players to	ad practice st		pinnies) t	oving the setote was game	Starte	
•							

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach	_		_	_
1) Clearly explained his/her coaching philosophy	4	3	2	1
2) Discussed team goals and objectives	4	(3)	2	1
3) Discussed individual goals and objectives with me	4	3	2	. 1
4) Consistently provided skill and technique instruction	4	3	2	1
5) Improved my knowledge of my sport	4	3	2	1
6) Was a positive factor in improving my performance	4	3	(2)	1
7) Provided practices that were well planned	4	3	2	1
8) Used practice time effectively	4	3	2	<u>(1)</u>
9) Was available to discuss topics that were important to either of us	4	(3)	2	1
10) Made me comfortable discussing topics with him/her	4	3	(2)	1
11) Was consistent in his/her communication with me	4	3	2	\bigcirc 1
12) Is actively engaged in recruiting	4	3	. 2	1
13) Established and clearly communicated team rules	4	(3)	2	1
14) Was consistent in implementing team rules	4	(3)	. 2	1
15) Treated team members with respect	4	(3)	6	1
16) Consistently showed concern for my academic progress	4	ġ	2	1
17) Taught and modeled good sportsmanship	4	(3)	2	1
18) Conducted himself/herself in a professional manner	4	(3)	2	1
19) Displayed a professional appearance	4	3	2	1
20) Presented conditioning & strength activities that improved my fitness	4	(3)	2	1
21) Attended practices and contests	(4) ·	3	2	1
22) Planned well organized team road trips	4	3	2	1

23) Planned game day	activities that p	repared us for compet	ition	4	(3)	2	1		
24) Stressed winning		4	3	2	1				
25) Encouraged us to	activities	4	3	2	1				
26) How would you rate the overall experience with your head coach?									
(Circle one)									
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE		UNSATISFA	CTORY			
Are there any addition	nal comments yo	ou would like to make r	regarding your experier	ice with	your head co	oach?	1		
He had good ideas, but tried to be more of our friend than our coach. Also, for not only myself, but others on the team there were a lot of us thrown into position, we had hever played before with very little									
position	becav	se H Was	hard to a	get y	really	9000	cific at		
one-instea	ad just	average	good at a	r ut	They	ι,			

(Chale the number that best describes the ruting you would give you he	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	(3)	2	1
2) Discussed team goals and objectives	4	3	2	1 .
3) Discussed individual goals and objectives with me	4	. 3	2	1
4) Consistently provided skill and technique instruction	4	3	2	1
5) Improved my knowledge of my sport	@	3	2	1
6) Was a positive factor in improving my performance	4	3	Ø	1
7) Provided practices that were well planned	4	(3)	2	1
8) Used practice time effectively	4	3	2 ,	①
9) Was available to discuss topics that were important to either of us	4	(3)	2	1
10) Made me comfortable discussing topics with him/her	4	3	2	1
11) Was consistent in his/her communication with me	4	3	2	1
12) Is actively engaged in recruiting	4	. 3	2	1
13) Established and clearly communicated team rules	. 4	(B)	2	1
14) Was consistent in implementing team rules	4	3	(2)	1
15) Treated team members with respect	4	3	<u>(Ž</u> *)	1
16) Consistently showed concern for my academic progress	4	3	2	1 .
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	4	3	2	1
19) Displayed a professional appearance	4	. ③	2	1
20) Presented conditioning & strength activities that improved my fitness	4	(3)	2	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	3	(2)	1

23) Planned game day activities that prepared us for competition					3	(2)	1
24) Stressed winning as important				Ø	3	2	1
25) Encouraged us to support other teams and department activities				(4)	3	2	1
26) How would you rate the overall experience with your head coach? (Circle one)							
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAG	E	UNSATISF	ACTORY	
Are there any addition	nal comments yo	ou would like to make	regarding your experi	ence with	your head	coach?	•
Nox 180	1124.						

(circle the Hamas, share see see share)	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	3	(2)	1
2) Discussed team goals and objectives	4	(3)	2	. 1
3) Discussed individual goals and objectives with me	4	3	2	1
4) Consistently provided skill and technique instruction	4	3	2	\bigcirc 1
5) Improved my knowledge of my sport	4	3	2	1
6) Was a positive factor in improving my performance	4	3	2	1
7) Provided practices that were well planned	4	3	2	1
8) Used practice time effectively	4	3	2	1
9) Was available to discuss topics that were important to either of us	4	3	2	1
10) Made me comfortable discussing topics with him/her	4	3	2	1
11) Was consistent in his/her communication with me	4	3	2	1
12) is actively engaged in recruiting	4	3	2	1
13) Established and clearly communicated team rules	4	(3)	2	1
14) Was consistent in implementing team rules	4	3	2	1
15) Treated team members with respect	4	3	2	1
16) Consistently showed concern for my academic progress	4	3	2	1
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	4	3	2	1 ·
19) Displayed a professional appearance	4	3	2	1
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	(3)	2	1

23) Planned game day	y activities that pr	epared us for compe	tition	4	3	2	1	
24) Stressed winning	as important			4	3	2	1	
25) Encouraged us to	support other tea	ams and department	activities	4	3	2	1	
26) How would you ra	ate the overall exp	perience with your he	ead coach?					
		(Cire	cle one)					
OUTSTANDING	GOOD	AVERAGE	BELOW AVE	RAGE	UNSATISF	ACTORY		
Are there any additio	nal comments yo	u would like to make	regarding your ex	perience with	your head o	coach?	-	
Did not of For any 90 min, 2 why, In a	idn't eu	en trav	er for	au au	gar	: 4	7	
Its hard Staff is	M4 (ON	mitted	, plead	COULC	,		OCCUPATION OF THE	18 21
Jeans	50 he	· didn't	do im	our ta	117	thin	gs like coach	
Parelo	y was	at pro	actic e	, Oto	rer	a55	istan t	
		It come						
	ticas.						•	
.			•					•

•

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach					
1) Clearly explained his/her coaching philosophy	4	(3)	2	1	
2) Discussed team goals and objectives	4	3	2	1	
3) Discussed individual goals and objectives with me	4	3	②	. 1	
4) Consistently provided skill and technique instruction	4	3	2	1	
5) Improved my knowledge of my sport	4	3	2	1	
6) Was a positive factor in improving my performance	4	(3)	2	1	
7) Provided practices that were well planned	4	3	2		
8) Used practice time effectively	4	3	2	1	
9) Was available to discuss topics that were important to either of us	4	(3)	2	1	
10) Made me comfortable discussing topics with him/her	4	(3)	2	1	
11) Was consistent in his/her communication with me	4	3	(2)	1	
12) Is actively engaged in recruiting	4	3	2		
13) Established and clearly communicated team rules	4		2	1	
14) Was consistent in implementing team rules	4	(3)	2	1	
15) Treated team members with respect	4	(3)	2	1 .	
16) Consistently showed concern for my academic progress	4	3	2	1	
17) Taught and modeled good sportsmanship	(4)	3	2	. 1	
18) Conducted himself/herself in a professional manner	4	3	2	1	
19) Displayed a professional appearance	4	3	2	1	
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1	
21) Attended practices and contests	(4)	3	2	1	
22) Planned well organized team road trips	4	3	2	1	

24) Stressed winning a	s important			4	3	2				
25) Encouraged us to	support other tea	ms and department	activities	4	3	(2)	1,			
•										
26) How would you ra	te the overall exp	erience with your he	ead coach?							
	(Circle one)									
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE		UNSATISE	ACTORY	\supset	,		
Are there any addition	nal comments you	would like to make	regarding your experier	ice with,	your head	coach?	bot			
be seen who was	prevou	unless they and cared and cared nead con storting sty known	while wind the player of who we have the player of the people hine up. the	Nell 1ng 1re who who	MPIUL HM	caved to he laines	rall, a on the	fore Ld Inyone in In		

23) Planned game day activities that prepared us for competition

Circle the number that pest describes the rating you would give your i	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	(3)	2	1
2) Discussed team goals and objectives	4	3	2	1
3) Discussed individual goals and objectives with me	. 4	3	2	1
4) Consistently provided skill and technique instruction	4	3	(2)	1
5) Improved my knowledge of my sport	4	3 ,	2	1
6) Was a positive factor in improving my performance	4	3	2	1
7) Provided practices that were well planned	. 4	3	2	1.
8) Used practice time effectively	4	3	2	1
9) Was available to discuss topics that were important to either of us	4 .	3	2	1
10) Made me comfortable discussing topics with him/her	4	3	2	. 1
11) Was consistent in his/her communication with me	4	3	2	1
12) Is actively engaged in recruiting	4	3	2	1
13) Established and clearly communicated team rules	4	3	2	1
14) Was consistent in implementing team rules	4	3	2	1 .
15) Treated team members with respect	4	3	· 2	1
16) Consistently showed concern for my academic progress	4	3	2	1
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	. 4	(3)	2	1
19) Displayed a professional appearance	4	(3)	2	1
20) Presented conditioning & strength activities that improved my fitness	4	3	, 2	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	3	2	1

•									
23) Planned game day activities that prepared us for competition	4	3	(2)	1					
24) Stressed winning as important	4	(3)	2	1					
25) Encouraged us to support other teams and department activities	4	3	2	1					
26) How would you rate the overall experience with your head coach?									
(Circle one)									
OUTSTANDING GOOD AVERAGE BELOW AVERAGE	Ē	UNSATISF	ACTORY						
Are there any additional comments you would like to make regarding your experie					. ac				
He is a very good person but I don't think he couch of this ferel. Given our viruation of rof the reason I think he did a decent job but began to give up towards the end of the unorganized will practice, garnes, etc. and seek knew what was stopping on which was stopping on which was stopping	e fits no he and e seo med messfi	the good coal did by son. He ise he	ch in the series were the the	te beg tat fir reall	head thinky of				

(choic de names date account a manage of the	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	3	(2)	1
2) Discussed team goals and objectives	4	3	2	1
3) Discussed individual goals and objectives with me	4	3	2	1
4) Consistently provided skill and technique instruction	. 4	3	2	1
5) Improved my knowledge of my sport	. 4	3	2	$\binom{1}{1}$
6) Was a positive factor in improving my performance	. 4	3	2	1
7) Provided practices that were well planned	4	3	2	1
8) Used practice time effectively	4	3	2	
9) Was available to discuss topics that were important to either of us	4	3	2	
10) Made me comfortable discussing topics with him/her	4	3	. 2	
11) Was consistent in his/her communication with me	4	3	(2)	1
12) Is actively engaged in recruiting	4	3	[′] 2	
13) Established and clearly communicated team rules	4	3	2	1
14) Was consistent in implementing team rules	4	3	(2)	1
15) Treated team members with respect	4	3	$\left(2\right)$	1
16) Consistently showed concern for my academic progress	4	3	2	1
17) Taught and modeled good sportsmanship	4	(3)	2	1
18) Conducted himself/herself in a professional manner	4	3	(2)	1
19) Displayed a professional appearance	. 4	(3)	2	1
20) Presented conditioning & strength activities that improved my fitness	4	3	(2)	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	3	2	(T)

23) Planned game day	activities that p	orepared us for com	petition	4		3 (2)	1		
24) Stressed winning as important						3 (2)	1		
25) Encouraged us to support other teams and department activities 4 3 2 1							1		
26) How would you rate the overall experience with your head coach? (Circle one)									
OUTSTANDING	GOOD	AVERAGE	BELOV	V AVERAGE	UNS	ATISFACTOR	ΥY		
Are there any addition	nal comments y	ou would like to ma	ke regarding y	our experience	with your	head coach?	He		
was very	Knowledge	gable but	lacked	organiza	17;0V	and d	idn't		

	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree	
My Head Coach					
1) Clearly explained his/her coaching philosophy	4	3	(2)	1	
2) Discussed team goals and objectives	4	(3)	2	1	
3) Discussed individual goals and objectives with me	4	3	2	1	
4) Consistently provided skill and technique instruction	4	3	2	1	
5) Improved my knowledge of my sport	4	3	2	1	
6) Was a positive factor in improving my performance	4	3	2	1	
7) Provided practices that were well planned	4	3	2	(1)	
8) Used practice time effectively	4	. 3	2	1	
9) Was available to discuss topics that were important to either of us	4	3	(2)	1	
10) Made me comfortable discussing topics with him/her	4	3	2	1	
11) Was consistent in his/her communication with me	4	3	2	1	
12) Is actively engaged in recruiting	4	3	2	1	
13) Established and clearly communicated team rules	4	(3)	2	1	
14) Was consistent in implementing team rules	4	(3)	2	1	
15) Treated team members with respect	4	3	2	1	
16) Consistently showed concern for my academic progress	4	(3)	2	1	
17) Taught and modeled good sportsmanship	4	3	(2)	1	
18) Conducted himself/herself in a professional manner	4	3	. 2	\bigcirc 1	
19) Displayed a professional appearance	4	3	2	1	
20) Presented conditioning & strength activities that improved my fitness	4	3	(-2)	1 .	
21) Attended practices and contests	4	3	. 2	1	
22) Planned well organized team road trips	4	3	2	1	

23) Planned game day	/ activities that pr	etition 4	3	2	1				
24) Stressed winning	as Important		4	3	2	1			
25) Encouraged us to	t activities 4	3	2	1					
26) How would you rate the overall experience with your head coach?									
(Circle one)									
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAGE	UNSATIS	SFACTORY				
Are there any additional comments you would like to make regarding your experience with your head coach?									
He needs to be more efficient with his time and more encouraging/motivating (even during practice).									

(Circle the number that best describes the rating you would give your ne	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach				
1) Clearly explained his/her coaching philosophy	4	3	(2)	1
2) Discussed team goals and objectives	4	(3)	2	1 .
3) Discussed individual goals and objectives with me	4	3	2	1
4) Consistently provided skill and technique instruction	4	3	(2)	. 1
5) Improved my knowledge of my sport	4	(3)	2	1
6) Was a positive factor in improving my performance	4	(3)	2	1
7) Provided practices that were well planned	4	3	2	1
8) Used practice time effectively	. 4	3	$(\tilde{2})$	1
9) Was available to discuss topics that were important to either of us	4	3	2	1
10) Made me comfortable discussing topics with him/her	4	3	(2)	1
11) Was consistent in his/her communication with me	. 4	3	(2)	1
12) Is actively engaged in recruiting	4	3	2	1
13) Established and clearly communicated team rules	4	3	(2)	1
14) Was consistent in implementing team rules	4	3	2	1 .
15) Treated team members with respect	.4	(3)	2	.1
16) Consistently showed concern for my academic progress	4	3	2	1
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	4	(3)	$\sqrt{2}$	1
19) Displayed a professional appearance	4	$\left(3\right)$	2	1
20) Presented conditioning & strength activities that improved my fitness	4	3	2	1
21) Attended practices and contests	4	3	2	1
22) Planned well organized team road trips	4	3	2	1

23) Planned game day	activities that	prepared us for compet	tition	4	(3)	2	1		
24) Stressed winning as important					(3)	2	1		
25) Encouraged us to support other teams and department activities					3	2	1	,	
26) How would you rate the overall experience with your head coach? (Circle one)									
OUTSTANDING	GOOD	AVERAGE	BELOW AVERAG	E	UNSATISF	ACTORY			
Are there any addition	nal comments y	you would like to make	regarding your experi	ence with	your head	coach?			
Masn't feel	like Inc	EVEY ACCUMPLY GAYAN PIAYIN	ished anyth	ing, c veasur	om Mu 15 for y	nicoti	on n		

(Citcle the humber that best describes the family you would give your hi	Strongly Agree	Mildly Agree	Mildly Disagree	Strongly Disagree
My Head Coach	Ü	•	_	_
1) Clearly explained his/her coaching philosophy	4	3	(2)	1
2) Discussed team goals and objectives	4	(3)	2	1
3) Discussed individual goals and objectives with me	4	3	2	1
4) Consistently provided skill and technique instruction	4	3	2	1
5) Improved my knowledge of my sport	4	3	(2)	1
6) Was a positive factor in improving my performance	· 4	3	2	1
7) Provided practices that were well planned	4	3	(2)	1
8) Used practice time effectively	4	3	(2)	1
9) Was available to discuss topics that were important to either of us	4	(3)	2	1
10) Made me comfortable discussing topics with him/her	4	(3)	2	1
11) Was consistent in his/her communication with me	4	3	2	<u>(1)</u>
12) Is actively engaged in recruiting	4	3	2	D
13) Established and clearly communicated team rules	4	(3)	2	1
14) Was consistent in implementing team rules	4	(3)	2	1
15) Treated team members with respect	4	(3)	2	1
16) Consistently showed concern for my academic progress	(4) ·	3	2	1
17) Taught and modeled good sportsmanship	4	3	2	1
18) Conducted himself/herself in a professional manner	. 4	3	2	1
19) Displayed a professional appearance	4	3	(2)	1
20) Presented conditioning & strength activities that improved my fitness	4	3	(2)	1
21) Attended practices and contests	(4)	3	2	1
22) Planned well organized team road trips	4	3	2	(J)

						• ,	
23) Planned game day activities that prepared us for o	competition	1	4	(3)	2	1	
24) Stressed winning as important			4	(3)	2	1	
25) Encouraged us to support other teams and depart	ities	4	(3)	2	1		
26) How would you rate the overall experience with y	our head co	pach?					
	(Circle or	ne)					
OUTSTANDING GOOD AVERAGE) · ·	BELOW AVERAGE		UNSATISFA	CTORY		
Are there any additional comments you would like to make regarding your experience with your head coach?							
DID A WAY BETTER JOB WITH THE TEAM CHEMISTRY THIS YEAR. IT FELT MORE LIKE A FAMILY AND THERE WAS NO DRAMA, HOWEVER HE WAS LINORGANIZED AT TIMES							
AND IFFET HE DID NOT PUSH US	UHRD	ENOUCEH.					