

## Exit-Interview Questions

Last revised: April 2017

### Please read script to each student-athlete before asking questions:

“Thank you for agreeing to speak to me about your time as a student and athlete at Boise State University. Your responses will help improve the experiences of other student-athletes.

I am a faculty member and a member of our Intercollegiate Athletics Advisory Committee. I’m going to ask you nine questions. I will take notes and your name will be documented. However, your answers will be anonymous – that means that before anyone in Athletics reads your response, your name will be removed and you will only be identified by your sport (e.g., Women’s Tennis). Although your name will not be reported, people reading your responses might still be able to determine your identity. Your responses will be read by our Faculty Athletics Representative, our NCAA Compliance staff, and Athletic Department administration reviewing exit-survey data. Your responses will become part of your educational record and will be protected under FERPA, the Family Educational Rights and Privacy Act.

If allegations of sexual misconduct, criminal activity, academic misconduct, discrimination, or NCAA violations are reported, I am *required* to forward such reports to campus authorities. This might include disclosing your identity. You have the right to not answer any of my questions. You also have the option of anonymously and/or confidentially reporting incidents of sex and gender-discrimination, harassment, and violence to the Director of Title IX Compliance, University Health Services medical and/or counseling staff, or the Gender Equity Center (formerly the Women’s Center).

### Do you have any questions before we begin?

#### WTR1

1. Describe the importance and impact on you of your athletics experiences?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

2. To what extent did athletics time demands affect you while a student at Boise State University?

\_\_\_\_\_  
\_\_\_\_\_.

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

4. What changes could the Athletic Department make in order to improve your experience

as a student and athlete?

[REDACTED].

- 5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED].

- 6. What could your coach do to improve your experience as a student and athlete?

[REDACTED].

- 7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED].

- 8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED].

- 9. Are there any other concerns or issues that you would like to talk about?

[REDACTED].

**WTR2**

- 1. Describe the importance and impact on you of your athletics experiences?

[REDACTED].

- 2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED].

- 3. What does the Athletic Department already do to make your experience as a student

and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

[REDACTED]

[REDACTED]

**WTR3**

1. Describe the importance and impact on you of your athletics experiences?

- [REDACTED]

- [REDACTED]
- [REDACTED].

2. To what extent did athletics time demands affect you while a student at Boise State University?

- [REDACTED]
- [REDACTED].

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

- [REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

- [REDACTED].

5. What does your coach already do to make your experience as a student and athlete successful?

- [REDACTED].
- [REDACTED].

6. What could your coach do to improve your experience as a student and athlete?

- [REDACTED].

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

- [REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

- [REDACTED]

#### WTR4

1. Describe the importance and impact on you of your athletics experiences?

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

- [REDACTED]
- [REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

- [REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

- [REDACTED]
- [REDACTED]
- [REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

- [REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

- [REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

- [REDACTED]

**WTR5**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]

[REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED]

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

[REDACTED]

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

[REDACTED]

**COMMENTS OF INTERVIEWER**

*As faculty I am extremely distressed to hear that coaches would talk to anyone in public about a student's mental health situation. Or even to ascribe such problems to anyone as they are not qualified to make such a diagnosis. This is unprofessional if not unethical. If anyone on the staff of the University has a concern for any student's mental health, they are to report that to CARE and inform the student of the opportunities for assistance at a minimum. That the student athlete believes communication with the sports psychologist is not confidential is equally troubling.*

*Also very troubling is the apparent lack of female staff. We know from lots and lots of research that women need positive, strong role models who look like them. To expect any female student athlete to take personal concerns to a male coach is unreasonable. But, more than that, not only do women need female role models, male athletes would benefit from working with strong female role models.*

*Over the course of multiple semesters of conducting these interviews, I have repeatedly heard that the athletics department is a male dominated culture. At a minimum, the department should be attending the diversity and inclusion training going on around campus. But, that needs to be followed up with the actual hiring of females. If a culture exists that is toxic to females then new hires will not remain. That there aren't more women on staff strongly suggests to me that bias exists in the department.*

## **WSW1**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?



[REDACTED]

[REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

**WSW2**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]



3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]  
[REDACTED].

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED].

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]  
[REDACTED]  
[REDACTED].

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED].

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED].

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED].

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED].

**WSW4**

1. [REDACTED]  
[REDACTED];

2. [REDACTED]  
[REDACTED]  
[REDACTED];

3. [REDACTED]

4. [REDACTED]  
[REDACTED].

5. [REDACTED]  
[REDACTED]

- 6. [Redacted]
- 7. [Redacted]
- 8. [Redacted]
- 9. [Redacted]

**WSW5**

- 1. Describe the importance and impact on you of your athletics experiences?
  - [Redacted]
  - [Redacted]
    - [Redacted]

- 2. To what extent did athletics time demands affect you while a student at Boise State University?
  - [Redacted]
  - [Redacted]

- 3. What does the Athletic Department already do to make your experience as a student and athlete successful?
  - [Redacted]
  - [Redacted]
  - [Redacted]

- 4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?
  - [Redacted]
  - [Redacted]
  - [Redacted]

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

- [REDACTED]
- [REDACTED]
- [REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

- [REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

- [REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

- [REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

- [REDACTED]

## WSW6

1. Describe the importance and impact on you of your athletics experiences?

- [REDACTED]
- [REDACTED]
- [REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

- [REDACTED]
- [REDACTED]
- [REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

- [Redacted]
- [Redacted]
- [Redacted]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

- [Redacted]
- [Redacted]

5. What does your coach already do to make your experience as a student and athlete successful?

- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

6. What could your coach do to improve your experience as a student and athlete?

- [Redacted]
- [Redacted]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

- [Redacted]

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

**WSO1**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate

athletics?

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

**Interviewer comment:**

At the conclusion of the interview, I asked the student-athlete whether she felt comfortable talking to me given the high number of “prefer to skip” answers she gave me. I also asked if she felt that she had a fair chance to be heard. She replied that she did feel that she was heard by me and that she was still processing the end of her intercollegiate career and preferred not to answer questions at this time. I ended the interview by telling her that she could contact the faculty athletics representative in the future as well as Alicia Estey, our institution’s Chief Compliance Officer, if she had concerns she wanted heard by someone outside the athletics department.

**WVB1**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]



6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

**MTE1**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]

[REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

**WGY1**

1. Describe the importance and impact on you of your athletics experiences?

[REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[REDACTED]

5. What does your coach already do to make your experience as a student and athlete successful?

[REDACTED]

6. What could your coach do to improve your experience as a student and athlete?

[REDACTED]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[REDACTED]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

[REDACTED]

9. Are there any other concerns or issues that you would like to talk about?

[REDACTED]

**WGY2**

1. Describe the importance and impact on you of your athletics experiences?

- [REDACTED]

2. To what extent did athletics time demands affect you while a student at Boise State University?

- [REDACTED]
- [REDACTED]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

- [REDACTED]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

- [REDACTED]

[Redacted]

5. What does your coach already do to make your experience as a student and athlete successful?

- [Redacted]

6. What could your coach do to improve your experience as a student and athlete?

- [Redacted]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

- [Redacted]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

- [Redacted]

9. Are there any other concerns or issues that you would like to talk about?

- [Redacted]

**WGO1**

1. [Redacted]

2. [Redacted]

3. [Redacted]

4. [Redacted]

5. [Redacted]

6. [Redacted]

7. [Redacted]

8. [Redacted]

9. [REDACTED]

**WGO2**

1. [REDACTED]
2. [REDACTED]  
[REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]  
[REDACTED]
6. [REDACTED]  
[REDACTED]  
[REDACTED]
7. [REDACTED]
8. [REDACTED]  
[REDACTED]
9. [REDACTED]

**MGO3**

1. Describe the importance and impact on you of your athletics experiences?
  - [REDACTED]  
[REDACTED].
  - [REDACTED]  
[REDACTED].
  - [REDACTED]  
[REDACTED].
2. To what extent did athletics time demands affect you while a student at Boise State University?
  - [REDACTED]  
[REDACTED].
  - [REDACTED].
  - [REDACTED]  
[REDACTED]  
[REDACTED].
3. What does the Athletic Department already do to make your experience as a student and athlete successful?
  - [REDACTED]  
[REDACTED].
4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?
  - [REDACTED]  
[REDACTED]

[Redacted]

5. What does your coach already do to make your experience as a student and athlete successful?

- [Redacted]

6. What could your coach do to improve your experience as a student and athlete?

- [Redacted]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

- [Redacted]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

- [Redacted]

9. Are there any other concerns or issues that you would like to talk about?

- [Redacted]

**WBB1**

1. Describe the importance and impact on you of your athletics experiences?

[Redacted]

2. To what extent did athletics time demands affect you while a student at Boise State University?

[Redacted]

3. What does the Athletic Department already do to make your experience as a student and athlete successful?

[Redacted]

[Redacted]

4. What changes could the Athletic Department make in order to improve your experience as a student and athlete?

[Redacted]

5. What does your coach already do to make your experience as a student and athlete successful?

[Redacted]

6. What could your coach do to improve your experience as a student and athlete?

[Redacted]

7. What opinions do you have on any proposed changes in Division 1 intercollegiate athletics?

[Redacted]

8. Do you have any concerns related to the administration of your specific sport that you would like to talk about?

9. Are there any other concerns or issues that you would like to talk about?

**Email a copy of your write-up to the FAR ([rmunger@boisestate.edu](mailto:rmunger@boisestate.edu)). The FAR will compile responses, remove the student-athletes' names, and send the Associate AD/Compliance and Senior Associate Athletic Director/Internal Operations/SWA.**